



CITY OF WHITE BEAR LAKE EMPLOYMENT OPPORTUNITY

Police Officer – Full Time

The White Bear Lake Police Department is currently accepting applications to fill multiple immediate openings and to establish an eligibility list for full-time Police Officer. Applicants must have earned at least an Associate Degree in law enforcement, criminal justice or equivalent and be MN POST licensed, or eligible to be licensed by June 15, 2024. Applicants must also possess a valid Minnesota driver's license or equivalent out-of-state license.

Why do you want to be a police officer for the City of White Bear Lake?

- While in close proximity to the Twin Cities, White Bear Lake maintains its own distinct, small-town character
- The White Bear Lake Police Department is authorized for 31 officers and has a service area population of over 25,000 people in northern Ramsey County
- The department is committed to community engagement and outreach, and all officers have the opportunity to develop and participate in numerous community activities throughout the year
- The police department provides a comprehensive officer wellness program which includes:
 - Embedded mental health professional on staff
 - Wellness/resiliency training
 - Debriefs with licensed professionals following all critical incidents
 - Workout on-duty policy
 - Free mental health resiliency sessions
 - Financial resiliency training
- The City provides all initial duty equipment and uniform allowance annually thereafter
- Tuition reimbursement opportunities for continuing education
- The Police Department is currently being renovated and includes:
 - Heated Garage
 - On-site gun range
 - On-site gym
- Supportive community

Position Salary Range

\$77,704.85—\$104,591.97

Experienced Officers have the opportunity to start higher in the pay scale dependent upon years of experience as a sworn police officer.

Entry Level Hiring Incentive \$3,000*

Lateral Level (2+years) Hiring Incentive \$6,000*

***See www.whitebearlake.org/jobs for details**

Career Development Opportunities

- Investigations
- School Resource Officers
- Ramsey County SWAT
- SWAT Negotiators
- Ramsey County Violent Crime Enforcement Team
- Mobile Field Force
- Field Training Officers
- Unmanned Aerial Vehicle Pilot
- Use of Force Trainers
- Firearms Instructors
- 40mm Instructors
- Pepper ball Instructors
- Taser Instructors
- Community Emergency Response Team (CERT) Liaisons
- Police Reserves Officer Liaisons
- Community Engagement Team
- Recruitment Team
- Awards Committee

Required Documents: City application, supplemental application, copy of MN POST eligibility letter or license (or indicate date of expected eligibility), resume, cover letter and essay question response.

Qualified applicants should go to www.whitebearlake.org/jobs and submit an application, supplemental application, resume, cover letter and essay question response. The deadline for submittals is **Thursday, May 16th at 4:00 PM**. Finalists will be invited to interview and those considered for hire will be asked to submit to a background investigation. Questions may be directed to Sandra Tauer, Human Resource Specialist, at (651) 429-8504.