



**MINUTES
WORK SESSION OF THE CITY COUNCIL
OF THE CITY OF WHITE BEAR LAKE, MINNESOTA
TUESDAY, AUGUST 16, 2022
6:00 PM IN THE 2ND FLOOR BOARD ROOM
CITY HALL**

Work Session Opened: 6:09 PM

In Attendance: Mayor Louismet, Councilmembers Walsh, Hughes, Jones, Edberg, and Engstran (arrived at 6:22pm). City Manager Crawford, Assistant City Manager Juba and Finance Director Kindsvater

Juba recapped the discussion from the previous work session on July 19, 2022 regarding the Classification and Compensation Plan. As requested by the Council, additional options were presented. The Council consensus favored a step system with a 2% spread between steps. The Council would adopt the Classification and Compensation Plan at their regular meeting on September 13, 2022.

Crawford and Kindsvater gave an overview of the 2023 preliminary budget and tax levy. Significant factors in the 2023 budget included the Public Safety Building Project, adjustment to salary and benefits for staff, the addition of two full time firefighter/paramedics, and general cost increases for gas, utilities and supplies. The Council discussed various strategies regarding long-range financial planning and how the annual budget and tax levy affects it year after year. The Council would consider a preliminary budget/tax levy at their regular meeting on September 13, 2022. A final preliminary tax levy would need to be adopted no later than September 27, 2022.

Work Session Adjourned: 9:02 PM